# Sharyland Independent School District Jessie L. Jensen Elementary School 2022-2023 Campus Improvement Plan

Accountability Rating: B

#### **Distinction Designations:**

Academic Achievement in Science Postsecondary Readiness



## **Mission Statement**

Jessie Jensen Elementary seeks to create a challenging learning environment that encourages high expectations where academic and personal excellence can be achieved. Where we build positive relationships with students and staff and strive to have all stakeholders actively involved in our student's learning.

### Vision

Our vision is to motivate students to become an enthusiastic, creative community of learners prepared to continue their intellectual, emotional, and physical development.

# **Core Beliefs**

**Collective Commitments** 

- Collaborate to build a solid foundation
  - Plan, Prepare and Initiate
- Develop activities that promote life-long learning skills.
  - Build meaningful relationships with our students
- Motivate our students to become independent thinkers and problem solvers

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# **Comprehensive Needs Assessment**

#### **Demographics**

#### **Demographics Summary**

Jensen Elementary is an elementary school in Alton, Texas in the Sharyland ISD school district. As of the 2021-20221school year, we had a total enrollment of 556 students. Listed below are our campus demographics and ethnicity demographics.

Jensen received an accountability rating of a D for the 2018-2019 school year; which has been the last rating since the coronavirus pandemic. The state has waived the accountability ratings for the 2019 and 2020 school years.

#### **Campus Demographics**

AR	BI	LEP	FREE	SE	GT	504
280	209	217	427	58	28	29
53.95%	40.27%	41.81%	82.27%	11.18%	5.39%	5.59%

#### **Ethnicity Demographics**

American Indian	Asian	Nat Hawaiian	White	Hispanic	Multi-Race
0	0	0	6	533	0

Our attendance, by grade level, has decreased since the start of the pandemic. The district/state goal is 98% and we finished the year with a 95.24% attendance average. This was due in part to students' method of instruction and engagement. Below you will find the averages per grade level.

#### **Attendance Data**

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PK KG 1st 2nd 3rd 4th 5th 6th All 92.80% 92.56% 93.74% 94.60% 96.00% 96.36% 96.41% 97.37% 95.24%
```

Our discipline data significantly reduced this year given most students were remote learners. In years past, all discipline was addressed within our campus. No students were placed in OSS or DAEP

#### Discipline Referral Data

#### **Problem Statements Identifying Demographics Needs**

**Problem Statement 1:** Did not meet the 98% attendance goal for the year. Ended the school year with 95.22% **Root Cause:** virtual instruction COVID lack of activities on campus social/emotional needs of families

# **Priority Problem Statements**

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Improvement Planning Data**

District goals

#### **Accountability Data**

- Texas Academic Performance Report (TAPR) data
- Accountability Distinction Designations

#### **Student Data: Assessments**

- Student Success Initiative (SSI) data for Grades 5 and 8
- SSI: Istation Indicators of Progress (ISIP) accelerated reading assessment data for Grades 3-5 (TEA approved statewide license)
- SSI: Compass Learning accelerated reading assessment data for Grades 6-8 (TEA approved statewide license)
- SSI: Think Through Math assessment data for Grades 3-8 and Algebra I (TEA approved statewide license)
- Running Records results
- Observation Survey results
- Istation Indicators of Progress (ISIP) reading assessment data for Grades PK-2

#### **Student Data: Student Groups**

Dyslexia data

#### **Employee Data**

- Campus leadership data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact

#### Parent/Community Data

• Parent surveys and/or other feedback

# Goals

**Goal 1:** Parents will be full partners in the education of their children.

**Performance Objective 1:** By May 2023, Jensen Elementary will increase parental and community involvement by 25% in different activities throughout the year.

**Evaluation Data Sources:** Teacher-Parent logs, Sign-In Sheets, Volunteer Logs, Total Sales Reports, Raptor Report, Agendas, Minutes, Phone Logs, Skylert Reports, UIL Sign Up List, Eduphoria Journal Logs

Strategy 1 Details	Formative Reviews		ews	
Strategy 1: Each teacher will conduct at least five face to face parent conferences throughout the year.	Formative			
Strategy's Expected Result/Impact: Increase parent conferences.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Campus Administrators, Teachers				
Title I:	15%			
4.2				
	<b>.</b>			
Strategy 2 Details	For	mative Revi	ews	
<b>Strategy 2:</b> Provide parents the opportunity to pick-up report cards at specific times in the year.	Formative			
Strategy's Expected Result/Impact: Increase parent/teacher communication.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Administrators and teachers  Title I:	50%			
4.2				
Strategy 3 Details	For	mative Revi	ews	
Strategy 3: Invite parents to a variety of campus events either in-person: Curriculum Nights, Meet the Teacher Night, Family Reading Night,		Formative		
Book Fairs, Grade Level Literacy Activities, Make and Take activities, Family Picnics	Nov	Feb	Apr	
Strategy's Expected Result/Impact: Increase parent participation on campus.				
Staff Responsible for Monitoring: Admin. Team, Teachers, Librarian	35%			
Title I:				
4.2				

Strategy 4 Details	Formative Reviews			
Strategy 4: Provide parent-school communication in both English & Spanish (other languages as necessary).	Formative			
Strategy's Expected Result/Impact: Parents receive information in their primary language.  Staff Responsible for Monitoring: Community Liaison, Principal, Teacher		Feb	Apr	
Title I: 4.2	45%			
Strategy 5 Details	For	mative Revi	iews	
Strategy 5: Recognize and reward parent and community volunteers. Celebrate them on Parental Involvement week.		Formative		
Strategy's Expected Result/Impact: Parent recognition Staff Responsible for Monitoring: Principal, Community Liaison and Counselor	Nov	Feb	Apr	
Strategy 6 Details	Formative Reviews		iews	
Strategy 6: Utilize Community Liaison to increase parental and community involvement. Buy needed supplies in order for her program to run efficiently.  Strategy's Expected Result/Impact: Increase parental involvement.		Formative		
		Feb	Apr	
Staff Responsible for Monitoring: Community Liaison	30%			
Strategy 7 Details	For	mative Revi	iews	
Strategy 7: Invite all PK/Kinder families to a parent/student orientation and student signing before the school year begins.		Formative		
<b>Strategy's Expected Result/Impact:</b> Establish open lines of communication with new families and present campus procedures to prevent miscommunication due to lack of knowledge.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Counselors	100%	100%	100%	
Title I: 4.2				
Funding Sources: - 199 - General Funds				
Strategy 8 Details	For	 mative Revi	iews	
Strategy 8: Continue Skylert and Remind as a communication tool with parents.		Formative		
Strategy's Expected Result/Impact: More parents are informed of school events.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Assistant Principal, Principal's Secretary	50%			

Strategy 9 Details	For	mative Revi	ews
Strategy 9: Implement UIL recruitment meeting and inform parents about the UIL opportunities for their students.		Formative	
Strategy's Expected Result/Impact: Increase student participation in UIL events and campus overall UIL place.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal, Teachers, UIL Coordinator  Title I: 4.2	100%	100%	100%
Strategy 10 Details	For	mative Revi	ews
Strategy 10: Utilize Community Liaison to present, review and/or revise our school's Parent and Family Engagement Policy once a year and		Formative	
to assist in the Title 1 meeting in October.	Nov	Feb	Apr
<b>Title I:</b> 4.1	100%	100%	100%

**Goal 1:** Parents will be full partners in the education of their children.

**Performance Objective 2:** By May 2023, we will increase the number of parents informed and/or included in the decision process to improve the quality of teaching and learning by 25%.

Evaluation Data Sources: Web Reports, Sign-In Sheets, Parent/Teacher Conferences, Raptor Reports

Strategy 1 Details	Formative Reviews		
Strategy 1: Maintain campus Web Page and Teacher Pages.	Formative		
Strategy's Expected Result/Impact: Inform parents about school (teachers, classes, activities, schedules etc)	Nov	Apr	
<b>Staff Responsible for Monitoring:</b> Assistant Principal, Technology Committee Campus representatives and Web Master.	55%		
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Publish a student/faculty yearbook.		Formative	
Strategy's Expected Result/Impact: Finished product. Help build better relationships between teachers and/or students.	Nov	Feb	Apr
Staff Responsible for Monitoring: Year Book Committee	10%		
Strategy 3 Details	Formative Reviews		ews
Strategy 3: Actively participate in the district's Child Find effort.	Formative		
Strategy's Expected Result/Impact: Identify more students.	Nov	Feb	Apr
Staff Responsible for Monitoring: Special Ed. Director, Principal, Teachers			-
<b>Title I:</b> 2.6	25%		
Strategy 4 Details	For	mative Revi	ews
Strategy 4: Provide STAAR/Benchmark information for parents in grades 3rd - 6th and STAAR Jr./Benchmark information for parents in	Formative		
grades K-2nd.	Nov	Feb	Apr
Strategy's Expected Result/Impact: Parents will have their student's STAAR information.			
Staff Responsible for Monitoring: Principal, Teacher Facilitator, Teachers	35%		
Title I: 2.4			

Strategy 5 Details	For	mative Revi	iews	
Strategy 5: Educate and actively participate in recruitment of preschool age students.		Formative		
Strategy's Expected Result/Impact: Increase readiness skills to transition.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Counselors, Community Liaison			-	
Title I:	65%			
2.5				
Strategy 6 Details	For	mative Revi	iews	
trategy 6: Increase parent participation in school/district committees such as SBDM, DEIC, & LPAC, Parent Advisory and SHAC.		Formative		
Strategy's Expected Result/Impact: Increase parent decision making.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Community Liaison, Principal, Assistant Principal  Title I: 4.2	40%			
Strategy 7 Details	For	mative Revi	ews	
Strategy 7: Create a school Remind account to foster better communication with parents. Use as a messaging system to have parents reach out		Formative		
to the administration.	Nov	Feb	Apr	
Strategy's Expected Result/Impact: Improve parent communication Staff Responsible for Monitoring: Administrator	60%		-	
No Progress Accomplished — Continue/Modify X Discontinue	e	1		

**Goal 1:** Parents will be full partners in the education of their children.

**Performance Objective 3:** By May 2023, Jensen Elementary will increase opportunities for collaborative partnerships that promote the social, emotional, and academic growth of children by 20%.

Evaluation Data Sources: Sign-In Sheets, Home Visits, Skylert Reports, Agendas, STAAR Scores, Attendance Rosters, Parent Contact Logs, AWARE Journal entries

Strategy 1 Details	For	Formative Reviews	
Strategy 1: Refer parents to appropriate social agencies: MHMR, Dept. of Human Resources, Counseling Services.		Formative	
Strategy's Expected Result/Impact: Increase parents receiving special services.	Nov	Nov Feb A	
<b>Staff Responsible for Monitoring:</b> Campus Counselor(s), District Student Support Services Coordinator	35%		-
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Continue U.I.L. activities as established by district's plan.		Formative	
Strategy's Expected Result/Impact: Increase student participation.	Nov	Feb	Apr
Staff Responsible for Monitoring: UIL Coordinator			r
Title I: 2.5	45%		
Funding Sources: - 199 - General Funds			
Strategy 3 Details	For	mative Revi	iews
Strategy 3: Increase awareness of resources available for parents.		Formative	
Strategy's Expected Result/Impact: Access to resources.	Nov	Feb	Apr
Staff Responsible for Monitoring: Teacher, Community Liaison, Principal	35%		
Strategy 4 Details	For	mative Revi	iews
<b>Strategy 4:</b> Conduct home visits that target our at risk student population.		Formative	
Strategy's Expected Result/Impact: Increase home visits for at risk students.	Nov	Feb	Apr
Staff Responsible for Monitoring: Administrators, Teachers  Title I:	40%		
2.6			
Funding Sources: - 211 - Title I, Part A			

Strategy 5 Details	Fo	rmative Rev	iews
Strategy 5: Meet with parents of students who do not meet academic and behavioral expectations.		Formative	
Strategy's Expected Result/Impact: More parent academic and behavior meetings.	Nov	Feb	Apr
Staff Responsible for Monitoring: Administrators and Teachers	45%		
Strategy 6 Details	Fo	rmative Revi	iews
Strategy 6: Provide a campus-based Title I informational meeting yearly.		Formative	
Strategy's Expected Result/Impact: Increased awareness of Title I.	Nov	Feb	Apr
Staff Responsible for Monitoring: Administrator, District Parent Engagement Specialist  Title I: 4.2	100%	100%	100%
No Progress Accomplished — Continue/Modify X Di	iscontinue		

**Performance Objective 1:** By May 2023, Jessie L. Jensen will improve the attendance rate from 97.77% to 98.5%.

Evaluation Data Sources: Attendance Reports, Call Logs, Parent Signature Forms, PEIMS Reports, Home Visit Logs, Parent Call Log, Conference Notes

Strategy 1 Details	For	Formative Reviews	
Strategy 1: Call parents when students are absent and make home visits as necessary.	Formative		
Strategy's Expected Result/Impact: Increase individual student attendance and individual academic level.	Nov	Feb	Apr
Staff Responsible for Monitoring: Teachers, PEIMS Clerk, Administrators	60%		-
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Make available a copy of the attendance policy and attendance information letter to all parents.		Formative	
<b>Strategy's Expected Result/Impact:</b> Educate parents on attendance information to help maintain or improve campus attendance and improve students' academic levels.	Nov	Feb	Apr
Staff Responsible for Monitoring: Office Staff	40%		
Strategy 3 Details	Formative Reviews		iews
Strategy 3: Provide incentives for perfect attendance.		Formative	
Strategy's Expected Result/Impact: Increased attendance	Nov	Feb	Apr
Staff Responsible for Monitoring: Counselor, PEIMS Clerk			
Funding Sources: - 163 - Principal Funds, - 199 - General Funds	40%		
Strategy 4 Details	For	mative Revi	iews
Strategy 4: Conduct home visits after three consecutive absences.	Formative		
Strategy's Expected Result/Impact: Increased attendance and home visits	Nov Feb Apr		Apr
Staff Responsible for Monitoring: Community Liaison, Teachers, Counselors, Truancy Officer, PEIMS			-
Funding Sources: - 211 - Title I, Part A	50%		

Strategy 5 Details	For	mative Revi	iews
Strategy 5: Use Skylert to inform parents of campus attendance rate and to encourage daily attendance.	Formative		
Strategy's Expected Result/Impact: Improve attendance rate and have fewer truancy cases.		Feb	Apr
Staff Responsible for Monitoring: Administrators and Principal's secretary.	50%		-
Strategy 6 Details	For	mative Revi	iews
Strategy 6: Announce daily attendance through the Radio Club and on remind messages to parents.		Formative	
Strategy's Expected Result/Impact: Increased attendance.	Nov	Feb	Apr
Staff Responsible for Monitoring: Lead Teacher, Counselor	45%		
Strategy 7 Details	For	mative Revi	iews
<b>Strategy 7:</b> Inform parents during parent sessions about the importance of school attendance.		Formative	
Strategy's Expected Result/Impact: encourage and increase attendance	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal	40%		•
Strategy 8 Details	For	mative Revi	ews
Strategy 8: Schedule face-to-face meeting with parents of students with three or more unexcused absences per reporting period to create a		Formative	
behavior intervention plan.	Nov	Feb	Apr
Strategy's Expected Result/Impact: Increase parent's awareness of attendance consequences.  Staff Responsible for Monitoring: PEIMS Clerk, Counselors, Assistant Principal, Truancy Officer and Principal.	45%		
No Progress Continue/Modify X Discontinue	e		

**Performance Objective 2:** By May 2023, implement 100% of district instructional and/or enrichment programs to meet the needs of all our students: 504, Bilingual, Dyslexia, Gifted and Talented, Recent Immigrant, Regular Education, At-Risk, Special Education.

**Evaluation Data Sources:** Test results, Lesson Plans, GT Projects, Classroom Rosters, Sign-In Sheets, SPED Test Results, I.E.Ps, Progress Monitoring Reports, ARK Progress Monitoring, Tutorial Lists, Student Growth Trackers, I.A.Ps, Dyslexia Screeners and Evaluations, State Campus Report, CSRs, Progress Reports, Report Cards, Writing Samples and Discipline Reports.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Provide information and/or attend district/Region One trainings to increase knowledge of gifted characteristics in a student.		Formative	
Strategy's Expected Result/Impact: Increase number of GT students identified in each grade level.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal, Counselor(s), Teachers			
Title I:	45%		
2.5			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Identify GT students and implement Summit Program.		Formative	
<b>Strategy's Expected Result/Impact:</b> 100% participation in GT project. Increase GT student academic level as measured by STAAR performance.	Nov	Feb	Apr
Staff Responsible for Monitoring: Counselor(s), Teachers	45%		
Title I:			
2.5			
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Identify At-Risk population and provide appropriate instructional strategies.		Formative	
Strategy's Expected Result/Impact: Students will show growth from one year to the next as tracked by instructional bands.	Nov	Feb	Apr
Staff Responsible for Monitoring: Counselor(s), Teacher Facilitator, Teachers			
Title I:	40%		
2.4, 2.6			

Strategy 4 Details	For	Formative Reviews	
Strategy 4: Identify bilingual students, implement the bilingual program with fidelity, and provide instructional practices for early exit.		Formative	
Strategy's Expected Result/Impact: Improve students' TELPAS levels in one or more assessed areas.  Staff Responsible for Monitoring: Principal, Teachers and LPAC Committee	Nov	Feb	Apr
Title I: 2.5, 2.6	40%		
Strategy 5 Details	For	mative Rev	iews
<b>Strategy 5:</b> Identify students with reading difficulties and implement instructional programs to support and improve reading ability.		Formative	
Strategy's Expected Result/Impact: Develop a higher number of fluent readers with comprehension in the lower grades.  Staff Responsible for Monitoring: Diagnosticians, Assistant Principal, Teacher Facilitator, Teachers and Principal	Nov	Feb	Apr
Title I:	35%		
2.4, 2.6			
Funding Sources: Instructional Materials - 199 - General Funds			
Strategy 6 Details	For	Formative Reviews	
Strategy 6: Identify students with learning disabilities and/or emotional needs that interfere with academic development and implement SpED		Formative	
Strategy's Expected Result/Impact: Less discipline referrals from SPED students. SPED student growth from one year to the next as tracked by instructional bands.	Nov	Feb	Apr
Staff Responsible for Monitoring: Diagnostician, LSSP, Inclusion Teacher, Self- contained Teacher, Self-Contained Paraprofessional and Administrators	35%		
Title I: 2.4, 2.6			
Strategy 7 Details	Formative Reviews		iews
<b>Strategy 7:</b> Implement remediation interventions throughout the school day for Special Ed students displaying an academic need in Reading and/or Math.	Formative		
Strategy's Expected Result/Impact: SPED student academic improvement as tracked by instructional bands.	Nov	Feb	Apr
Staff Responsible for Monitoring: Resource Teacher, Teacher Facilitator, Principal	30%		
Title I: 2.4, 2.6			

Strategy 8 Details	For	Formative Reviews		
Strategy 8: Continue with Coordination Team meetings between regular education and special education teachers at the mid term of each		Formative		
Strategy's Expected Result/Impact: Improve SPED academic student performance in Math and Reading by improving communication between resource teacher and classroom teacher. Monitor implementation of accommodations.  Staff Responsible for Monitoring: Resource Teacher, Teacher Facilitator, Teachers	Nov 35%	Feb	Apr	
<b>Title I:</b> 2.6				
Strategy 9 Details	For	mative Rev	iews	
Strategy 9: Identify 504 students and implement individual accommodation plans.		Formative		
<b>Strategy's Expected Result/Impact:</b> Show student growth as tracked by instructional bands through appropriate accommodations. <b>Staff Responsible for Monitoring:</b> Assistant Principal, Reading Specialist, Teachers	Nov	Feb	Apr	
Title I: 2.4, 2.6	30%			
Strategy 10 Details	For	mative Rev	iews	
Strategy 10: Continue classroom counseling sessions.		Formative		
Strategy's Expected Result/Impact: Decrease number of student referrals through the improvement of student self-esteem.  Staff Responsible for Monitoring: Counselor  Title I:	Nov 40%	Feb	Apr	
2.6				
Strategy 11 Details	Formative Reviews			
Strategy 11: Utilize RTI (Response to Intervention) team to ensure every child reaches their highest potential.	Formative			
Strategy's Expected Result/Impact: Improve student academic performance. Minimize SPED referrals.  Staff Responsible for Monitoring: Principal, Counselor, Reading Specialist, Teachers  Title I:	Nov	Feb	Apr	
2.4, 2.6				

Strategy 12 Details	For	mative Revi	iews
Strategy 12: Provide after-school tutorial services.		Formative	
Strategy's Expected Result/Impact: Improve student academic performance.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal, Teacher Facilitator, Teachers			1
Title I:	35%		
2.5, 2.6			
Strategy 13 Details	For	mative Revi	iews
Strategy 13: Implement Saturday remediation or enrichment academies.	+ 101	Formative 1	
Strategy's Expected Result/Impact: Improve student academic performance.			Ι.
Strategy's Expected Result/Impact: Improve student academic performance.  Staff Responsible for Monitoring: Principal, Teacher Facilitator, Assistant Principal, Teachers	Nov	Feb	Apr
	30%		
Title I: 2.4, 2.5, 2.6	33.0		
Funding Sources: - 211 - Title I, Part A, - 199 - General Funds			
Strategy 14 Details	For	mative Revi	iews
<b>Strategy 14:</b> Utilize Istation and Imagine Math with validity to increase student achievement.		Formative	
<b>Strategy's Expected Result/Impact:</b> Improve student academic performance and decrease number of Tier 3 students during ISIP assessment and decrease number of below grade level students during Imagine Math benchmark.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal, K - 6th Grade Teachers, Computer Lab Manager	30%		
Title I: 2.4, 2.6			
No Progress Accomplished — Continue/Modify X Discontinue/	iue		

Performance Objective 3: Jessie Jensen will ensure 100% of eligible students are provided with the least restrictive environment throughout the year.

Evaluation Data Sources: Class Schedules, Discipline Reports, IEP Instructional Setting, Sign-In Sheets, PBMAS Report, Master Schedule.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Serve students with disabilities by first considering the least restrictive environment by analyzing district/campus placement ratios		Formative	
to ensure students with disabilities are served in LRE.	Nov	Feb	Apr
<b>Strategy's Expected Result/Impact:</b> Minimize the number of students being placed and served in the SPED unit. Minimize the number of hours a SPED students spends in the unit.	2004		-
Staff Responsible for Monitoring: Principal, Diagnostician, Counselors, Teachers	30%		
Title I: 2.6			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Conduct staff development on ARD Committee Decision Making Process for the Texas Assessment Program.		Formative	
Strategy's Expected Result/Impact: Improve decision making skills needed for ARD meeting.	Nov	Feb	Apr
<b>Staff Responsible for Monitoring:</b> Special Ed. Director, Principals, Assessment Research and Evaluation Director.	35%		
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Identify SPED students by grade level to evaluate low performance level indicators and develop strategies that increase student		Formative	
performance.	Nov	Feb	Apr
<ul> <li>Strategy's Expected Result/Impact: Increase of student performance on state assessment or any other instructional program implemented.</li> <li>Staff Responsible for Monitoring: Special Ed. Director, Principal, ARD Committees</li> </ul>	25%		
Title I: 2.4, 2.6			
No Progress Accomplished — Continue/Modify X Discontinue	÷		

Performance Objective 4: By May 2023, all Kinder and First-grade students will be screened for dyslexia in order to identify and provide needed services.

**Evaluation Data Sources:** Instructional Software Reports, Evaluation Reports and Student Writing Samples.

Strategy 1 Details	For	mative Revi	ews
<b>Strategy 1:</b> Provide teacher training on identification and instructional strategies to identify and support students with dyslexia characteristics.		Formative	
<b>Strategy's Expected Result/Impact:</b> Students being referred for Dyslexia testing qualify for services. Number of students being referred for dyslexia testing increases in the lower grades.	Nov	Feb	Apr
<b>Staff Responsible for Monitoring:</b> Special Ed. Director, Student Support Services Director, Campus 504 Coordinator, Reading Specialist	35%		
Title I: 2.6			
Funding Sources: CEI, Reading Specialist, Region One - 199 - General Funds			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Provide appropriate instructional materials for students with dysgraphia characteristics.		Formative	
Strategy's Expected Result/Impact: Improvement in students' writing ability.	Nov	Feb	Apr
<b>Staff Responsible for Monitoring:</b> Special Ed. Director, Student Support Services Coordinator, Campus 504 Coordinator, Reading Specialist	35%		-
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Provide software support for students with characteristics of dyslexia.		Formative	
Strategy's Expected Result/Impact: Improve the academic levels of students identified with dyslexia characteristics.	Nov	Feb	Apr
Staff Responsible for Monitoring: Campus 504 Coordinator, Reading Specialist  Title I: 2.6	35%		•
No Progress Accomplished — Continue/Modify X Discontinue	<b>:</b>		

Performance Objective 5: By May 2023, increase awareness and identification of children through Child Find program from 2% to 4% percent.

Evaluation Data Sources: Sign- In Sheets, Meeting Agendas, Flyers and Number of Students Identified

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Implement awareness plan to recruit PK students through Child Find Initiatives and increase enrollment by two percent.		Formative	
Strategy's Expected Result/Impact: Increase the number of students identified.	Nov	Feb	Apr
Staff Responsible for Monitoring: Special Ed. Director, Principal	35%		
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Intentional communication with parents and community organizations to support Child Find effort.		Formative	
Strategy's Expected Result/Impact: Increase the number of students identified.	Nov	Feb	Apr
Staff Responsible for Monitoring: Special Ed. Director, Counselors, Principal  Title I: 2.6	30%		
No Progress Continue/Modify X Discontinue/Modify	e		

**Performance Objective 6:** From September 2022 to May 2023 provide students with healthy and appetizing meals that will increase student participation in school lunch program by 5%.

Evaluation Data Sources: Monthly reports of number of meals. Reports of number of students identified as free or reduced.

Strategy 1 Details	Formative Reviews		ews
Strategy 1: Announce lunch menu one day in advance.		Formative	
Strategy's Expected Result/Impact: Increase the number of students participating in the school lunch program.	Nov	Feb	Apr
Staff Responsible for Monitoring: Counselors and Cafeteria Manager	50%		
No Progress Continue/Modify X Discontinue	e		

**Performance Objective 7:** By May 2023, increase the "meets" level of our migrant students by 10% through quality academic support programs for 100% of our migrant students.

**Evaluation Data Sources:** Student Data, Color Bands, Reports from Instructional Programs, Grades, Family Needs Assessment, Sign-In sheets, Migrant Family Surveys, Summer School Attendance.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: ensure that migratory and all children are provided with appropriate educational services (including supportive services, clothing		Formative	
needs) that address their special needs in a coordinated and efficient manner.	Nov	Feb	Apr
Strategy's Expected Result/Impact: Increase the academic performance of our migrant students as tracked by the instructional bands.  Staff Responsible for Monitoring: Federal Programs Director, Principal, Counselor(s), Teachers	35%		
Title I: 2.6			
Funding Sources: - 212 - Title 1, Part C			
Strategy 2 Details	For	mative Revi	ews
<b>Strategy 2:</b> support high-quality and comprehensive educational programs for migratory and all children to help reduce the educational disruptions and other problems that result from repeated moves.	Nov	Formative Feb	A
<b>Strategy's Expected Result/Impact:</b> Less discipline referrals for migrant students. Less misbehavior incidents in the classroom from our migrant students.		reb	Apr
Staff Responsible for Monitoring: Federal Programs Director, Principals, Migrant NGS Clerk, Counselors	40%		
Title I:			
2.6			
Funding Sources: - 212 - Title 1, Part C			

Strategy 3 Details	For	mative Revi	iews
Strategy 3: design programs to help migratory children overcome educational disruption, cultural and language barriers, social isolation, various health-related problems, and other factors that inhibit the ability of such children to do well in school, and to prepare such children to	Nov	Formative Feb	Apr
make a successful transition to postsecondary education or employment.  Strategy's Expected Result/Impact: Increase the academic performance of migrant students as tracked by our instructional bands.  Staff Responsible for Monitoring: Federal Programs Director, Principal, Migrant NGS Clerk, Counselors	40%		
Title I: 2.6 Funding Sources: - 212 - Title 1, Part C			
Strategy 4 Details	For	mative Revi	iews
Strategy 4: ensure that migratory children who move among the States are not penalized in any manner by disparities among the States in		Formative	
curriculum, graduation requirements, and State academic content and student academic achievement standards.  Strategy's Expected Result/Impact: Higher number of migrant students. Better coordination with our Federal Programs director, the	Nov	Feb	Apr
migrant department and us.  Staff Responsible for Monitoring: Federal Programs Director, Principal, Migrant NGS Clerk, Counselors	35%		
Title I: 2.6 Funding Sources: - 212 - Title 1, Part C			
Strategy 5 Details	For	mative Revi	iews
Strategy 5: ensure migratory children receive full and appropriate opportunities to meet the same challenging State academic content and		Formative	
Title 1, Part C-Migrant student academic achievement standards that all children are expected to meet  Strategy's Expected Result/Impact: Increase student migrant participation in challenging programs  Staff Responsible for Monitoring: Federal Programs Director, Principal, Migrant NGS Clerk, Counselors  Title I:  2.5, 2.6	Nov 40%	Feb	Apr
Strategy 6 Details	For	mative Revi	iews
Strategy 6: ensure that migratory children benefit from State and local systemic reforms.		Formative	
Strategy's Expected Result/Impact: increase academic achievement, ensure students have necessary programs for support Staff Responsible for Monitoring: Administrators, Teachers, Federal Programs	Nov	Feb	Apr
Stan Responsible for Promitoring. Administrators, Teachers, Federal Flograms	45%		
No Progress Continue/Modify X Discontinue	e		

**Performance Objective 8:** Meet with teachers every Thursday to discuss look fors, vocabulary and activities to utilize the following week.

**Evaluation Data Sources:** Staff Development Logs, Presentations, Sign-In Sheets, Certificates, Lesson Plans, Observations, State Assessment Scores, Student Growth Trackers, Survey Results, Summatives, PLC Agendas, Grant Abstracts, Walk-Through Reports.

Strategy 1 Details	Formative Reviews		
Strategy 1: Empower staff to present new and innovative ideas.			
Strategy's Expected Result/Impact: Build leaders and create a more positive campus climate. Improve student achievement.  Staff Responsible for Monitoring: Administrators  Funding Sources: - 199 - General Funds	Nov 25%	Feb	Apr
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Attend conventions, trainings and workshops.		Formative	
Strategy's Expected Result/Impact: Learn instructional strategies that improve student achievement.	Nov	Feb	Apr
Staff Responsible for Monitoring: All Staff  Title I: 2.5  Funding Sources: - 211 - Title I, Part A	35%		
Strategy 3 Details	For	mative Revi	iews
Strategy 3: Utilize Teacher Facilitators in training of innovative techniques.		Formative	
Strategy's Expected Result/Impact: Improve teacher knowledge. Improve student achievement.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal, Assistant Principal, Teacher Facilitator  Title I: 2.5	40%		-

Strategy 4 Details	For	Formative Reviews		
Strategy 4: Utilize Walk-Throughs forms to improve teaching strategies and instruction by providing intentional feedback. Conference with		Formative		
teachers as necessary to discuss feedback.  Strategy's Expected Result/Impact: Improve student overall scores and including more engaging activities in lesson plans.  Staff Responsible for Monitoring: Assistant Principal, Principal, Teacher Facilitator.  Title I: 2.5	Nov 40%	Feb	Apr	
Strategy 5 Details	For	mative Revi	iews	
Strategy 5: Provide opportunities for teachers to keep up to date on Sp. Ed., 504, GT, Bil, STAAR, etc. strategies and requirements.  Strategy's Expected Result/Impact: Improve student achievement. Improve teacher knowledge.	Nov	Formative Feb	Apr	
Staff Responsible for Monitoring: Administrative Team  Title I: 2.4, 2.5, 2.6  Funding Sources: - 199 - General Funds	35%			
Strategy 6 Details	For	mative Rev	iews	
Strategy 6: Utilize grade level heads to keep teachers abreast of latest information.		Formative		
Strategy's Expected Result/Impact: Improve communication across the campus.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Assistant Principal, Teacher Facilitator  Funding Sources: - 199 - General Funds, - 211 - Title I, Part A	45%			
Strategy 7 Details	For	Formative Reviews		
Strategy 7: Send staff to development sessions for the purpose of shared training, TOT.	Formative			
Strategy's Expected Result/Impact: Build leaders, improve teacher capacity and improve student achievement.  Staff Responsible for Monitoring: Principal	Nov	Feb	Apr	
Title I: 2.5 Funding Sources: - 199 - General Funds	35%			

Strategy 8 Details	Formative Reviews		
<b>Strategy 8:</b> Provide training in core subject areas and areas of concern as needed.	Formative		
Strategy's Expected Result/Impact: Improve student achievement. Improve teacher capacity.  Staff Responsible for Monitoring: Administrators	Nov	Feb	Apr
<b>Title I:</b> 2.4, 2.5, 2.6	45%		
Funding Sources: - 199 - General Funds			
Strategy 9 Details	For	mative Revi	iews
Strategy 9: Provide STAAR, TEKS, and data analysis training.		Formative	
Strategy's Expected Result/Impact: Improve student performance on STAAR assessments. Improve classroom instruction.	Nov	Feb	Apr
Staff Responsible for Monitoring: Administrators	AFOX		1
Title I:	45%		
2.4, 2.5, 2.6			
Funding Sources: - 199 - General Funds			
Strategy 10 Details	For	mative Revi	iews
<b>Strategy 10:</b> Provide staff development for teachers and paraprofessionals to address students with special needs.		Formative	
Strategy's Expected Result/Impact: Improve teacher capacity. Decrease incidents related to students with special needs.	Nov	Feb	Apr
Staff Responsible for Monitoring: Administrators			1
Title I:	30%		
2.6			
Funding Sources: - 199 - General Funds			
Strategy 11 Details	For	mative Revi	iews
<b>Strategy 11:</b> Increase staff development in weak areas as determined by the data analysis from the STAAR test reports.		Formative	
Strategy's Expected Result/Impact: Improve student performance on STAAR tests.	Nov	Feb	Apr
Staff Responsible for Monitoring: Administrative Team			r
Title I:	25%		
2.4, 2.6			

Strategy 12 Details	For	Formative Reviews	
Strategy 12: Introduce research-based strategies for enhancing learning such as Capturing Kids Hearts.		Formative	
Strategy's Expected Result/Impact: Improve student achievement. Decrease discipline referrals. Improve campus wide procedures.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal			-
	40%		
Title I:			
2.5, 2.6			
Funding Sources: - 211 - Title I, Part A			
Strategy 13 Details	For	Formative Reviews	
Strategy 13: Apply and receive foundation grants to encourage innovative teaching to improve student learning.		Formative	
Strategy's Expected Result/Impact: Increase the number of grants received per year.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal, Teachers	1,0,	100	1-1-1-1
	15%		
Title I:	15%		
2.5			
Strategy 14 Details	For	Formative Reviews	
Strategy 14: Provide curriculum based professional development that is relevant, effective, and ongoing. (SP 1.1.1)		Formative	
Strategy's Expected Result/Impact: Increase implementation of instructional strategies during classroom observations.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal, Teacher Facilitator, and Assistant Principal			r-
	45%		
Title I:	45%		
2.5, 2.6			
Funding Sources: - 199 - General Funds			
No Progress Accomplished Continue/Modify X Discontinue	ue		

Goal 3: Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma.

**Performance Objective 1:** By May 2023, increase the implementation of activities to promote education and increase student completion rate from 97% to 99%.

**Evaluation Data Sources:** Schedules, Morning Announcements, Counselor's Lessons, Sign In Sheets, Lesson Plans, Recognition Forms, Logs, Rosters, Agendas, Schedules, Competitions, Money Raised, Staff Participation, Curricular Activities

Strategy 1 Details	For	Formative Reviews		
Strategy 1: Construct good character habits through counseling lessons and words of wisdom.		Formative		
Strategy's Expected Result/Impact: Improve student character and overall student morale.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Counselors, Teachers, Administrators			_	
Title I:	20%			
2.5				
Strategy 2 Details	For	mative Revi	ews	
	101			
Strategy 2: Stress self-esteem and the importance of goal setting (careers).  Strategy's Expected Result/Impact: Increase student self-esteem. Improve students' career awareness.		Formative	I .	
Staff Responsible for Monitoring: Campus Administrators, Teachers, Counselors	Nov	Feb	Apr	
Stan Responsible for Monitoring. Campus Administrators, Teachers, Counsciors				
Title I:	10%			
2.5				
Strategy 3 Details	For	Formative Reviews		
Strategy 3: Continue Student Council Involvement and campus beautification.		Formative		
Strategy's Expected Result/Impact: Build leadership in students. Increase student decision making skills.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Staff Sponsor			r	
T'A. I.	30%			
Title I: 2.5				

Strategy 4 Details	For	Formative Reviews		
Strategy 4: Continue participation in UIL.	Formative			
Strategy's Expected Result/Impact: Increase the number of students participating in UIL events.  Staff Responsible for Monitoring: UIL Coordinator, Teachers, Administrators	Nov	Feb	Apr	
Title I: 2.5	50%			
Strategy 5 Details	For	mative Rev	iews	
Strategy 5: Continue with "College Makes Cents" scholarship and college awareness activities.		Formative		
Strategy's Expected Result/Impact: Motivate students to want to obtain a higher education. Students will set career goals.  Staff Responsible for Monitoring: Counselors, Teachers	Nov 25%	Feb	Apr	
Strategy 6 Details	Formative Reviews			
Strategy 6: Recognize achievements: Honor Roll, Perfect Attendance, Outstanding Diamondbacks, STAAR Recognition, Accelerated		Formative		
Readers, Six weeks/recognition assembly and daily attendance announcements.  Strategy's Expected Result/Impact: Improve student achievement and student self esteem.  Staff Responsible for Monitoring: Administrators  Title I:	Nov 45%	Feb	Apr	
2.5				
Strategy 7 Details	For	mative Rev	iews	
Strategy 7: Continue Chess Club meetings and meets throughout the school year.	Formative			
Strategy's Expected Result/Impact: Increase student participation.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Chess Coaches  Title I: 2.5	45%			
Strategy 8 Details	Formative Reviews			
Strategy 8: Promote Jensen Jewels squad participation in different community and school events.		Formative		
Strategy's Expected Result/Impact: Increase student participation.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Club Sponsors	45%			

Strategy 9 Details	Formative Reviews		ews	
Strategy 9: Through accelerated after school program and W.I.N. Time we will support/provide the implementation of accelerated instruction	Formative			
to support all students.	Nov	Feb	Apr	
Strategy's Expected Result/Impact: Improve management of program to help support students' social, emotional development and academic needs	4Fox			
Staff Responsible for Monitoring: Campus Administrators	45%			
Strategy 10 Details	For	mative Revi	ews	
Strategy 10: Provide students and parents with opportunities to learn about the graduation endorsements, as required by HB5.  Strategy's Expected Result/Impact: Increase parent knowledge and involvement in the educational decisions pertaining to their child.	1	Formative		
	Nov	Feb	Apr	
Staff Responsible for Monitoring: Counselors, Teachers, Principal  Title I: 4.2				
Strategy 11 Details	For	mative Revi	ews	
Strategy 11: Continue with our "Career Day" and "Careers on Wheels" activities, involving members of our community to come to our school	Formative			
to present to our students about career choices.	Nov	Feb	Apr	
Strategy's Expected Result/Impact: Increase student knowledge on various careers. Improve the relationship between school and members of the community.  Staff Responsible for Monitoring: Counselors, Teachers, Principal, Counselor's Secretary	100%	100%	100%	
No Progress Complished Continue/Modify X Discontinue	;			

Goal 4: A well-balanced and appropriate curriculum will be provided to all students.

**Performance Objective 1:** By June 2023, there will be a 20% increase at the meets level and a 10% increase at the masters level for each of the content areas assessed both through local and state assessments.

**Evaluation Data Sources:** PLC agendas, Sign-In Sheets from Professional Development Sessions, Schedules, Lesson Plans, Scores, AWARE Scores, Reports, STAAR Scores, CNA,

Strategy 1 Details	Formative Reviews		iews	
<b>Strategy 1:</b> Provide teachers staff development focusing on developing rigorous, clear and measurable content and language objectives.	Formative			
<b>Strategy's Expected Result/Impact:</b> Write language objectives targeting one of the four language domains. Write SMART content objectives targeting a specific standard (TEK).	Nov	Feb	Apr	
Staff Responsible for Monitoring: Administration Team  Funding Sources: - 199 - General Funds	45%			
Strategy 2 Details	Formative Reviews			
<b>Strategy 2:</b> Hold PLC meetings at least once every two weeks in which we discuss the upcoming TEKS and assist in supporting staff in areas of need.		Formative		
Strategy's Expected Result/Impact: Improve teacher's ability to focus on instruction and make sound decisions targeting instructional needs. Build instructional leaders throughout the campus.  Staff Responsible for Monitoring: Principal, Assistant Principal, Teachers, Teacher Facilitator	Nov 50%	Feb	Apr	
Strategy 3 Details	For	mative Revi	iews	
Strategy 3: Utilize Lead4Ward Planning for Instruction documents and Field Guides documents to improve and align classroom instruction.		Formative		
Strategy's Expected Result/Impact: Improve instructional decision making skills.  Staff Responsible for Monitoring: Principal, Teacher Facilitator, Teachers	Nov 45%	Feb	Apr	
Strategy 4 Details	Formative Reviews			
Strategy 4: Provide teachers opportunities to plan multidisciplinary, rigorous instruction before every grading period.	Formative			
Strategy's Expected Result/Impact: Increase academic results both in local assessments as in state assessments.  Staff Responsible for Monitoring: Principal, Assistant Principal, Teacher Facilitator.	Nov 45%	Feb	Apr	

Strategy 5 Details	Formative Reviews		iews	
Strategy 5: Continue with common assessments in Reading, Math, Science and Writing.	Formative			
Strategy's Expected Result/Impact: Increase scores in all categories: approaches, meets and masters.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Teacher Facilitators	35%		-	
Strategy 6 Details	For	mative Revi	iews	
<b>Strategy 6:</b> Provide math, ELAR and science teachers training targeted at improving STAAR objectives with less than 80% mastery.		Formative		
Strategy's Expected Result/Impact: Improve Math, ELAR, Science STAAR scores.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Assistant Principal, Teacher Facilitator, SISD Content Specialists.	45%			
Strategy 7 Details	For	Formative Reviews		
Strategy 7: Provide ELAR training targeting lower grades (Kinder-3rd) to build student background prior to tested years.		Formative		
Strategy's Expected Result/Impact: Increase ELAR STAAR scores	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Assistant Principal, Teacher Facilitator				
Funding Sources: - 199 - General Funds	45%			
Strategy 8 Details	Formative Reviews		ews	
<b>Strategy 8:</b> Continue to provide support for teachers in the implementation of individualized plans (IEPs).		Formative		
Strategy's Expected Result/Impact: Increase teacher proficiency in implementing individualized plans.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Assistant Principal, SpEd Department, Teacher  Funding Sources: Curriculum Resources, Professional Development Consultants, Comprehensive Needs Assessment - 199 - General Funds	45%		-	
No Progress Continue/Modify X Discontinu	e			

Goal 4: A well-balanced and appropriate curriculum will be provided to all students.

Performance Objective 2: By May 2022, incorporate two new instructional resources targeting overall student academic improvement.

**Evaluation Data Sources:** Monthly Reports, Student Log-In, CNA, Lesson Plans, Reading and Math STAAR Scores, Benchmark and STAAR Jr. Scores, Aware Reports, Number of Grants Awarded, Purchase Orders.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Continue Reading Renaissance (AR) and the use of incentives for all readers.		Formative	
Strategy's Expected Result/Impact: Improve students ZPD. Increase the number of students being recognized for reading.	Nov	Feb	Apr
Staff Responsible for Monitoring: Librarian, Teachers			
Funding Sources: - 996 - Technology Funds	55%		
Strategy 2 Details	For	mative Revi	ews
<b>Strategy 2:</b> Continue ELAR, SLAR, math, and science centers in every classroom by adding and buying needed resources for our English and Spanish speaking students.		Formative	
Strategy's Expected Result/Impact: Improve ELAR, Math and Science scores in both local and state assessments. Increase the use of	Nov	Feb	Apr
manipulatives when teaching Math.	FFOX		
Staff Responsible for Monitoring: Administrators, Teachers, Teacher Facilitator	55%		
Funding Sources: - 199 - General Funds			
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Continue use of science lab and equipment for hands- on experiments for both upper and lower grades.		Formative	
Strategy's Expected Result/Impact: Increase Science scores in all three categories: approaches, meets, and masters.	Nov	Feb	Apr
Staff Responsible for Monitoring: Teachers, Teacher Facilitator			
Funding Sources: - 199 - General Funds	45%		
Strategy 4 Details	For	mative Revi	ews
Strategy 4: Administer benchmarks for grades kinder through sixth in Reading and Math.			
Strategy's Expected Result/Impact: Improve student achievement and monitor student growth.	Nov	Feb	Apr
Staff Responsible for Monitoring: Teacher Facilitator	45%		

Strategy 5 Details	For	mative Revi	iews		
Strategy 5: Enhance vocabulary activities for all classrooms.		Formative			
Strategy's Expected Result/Impact: Increase interactive word walls in our classrooms.	Nov	Nov Feb			
Staff Responsible for Monitoring: Lead Teacher	50%				
Strategy 6 Details	For	mative Revi	iews		
Strategy 6: Write academic grants for instructional needs.		Formative			
Strategy's Expected Result/Impact: Grant forms, acceptance letters	Nov	Feb	Apr		
Staff Responsible for Monitoring: Teachers	50%		r		
Strategy 7 Details	For	mative Revi	iews		
Strategy 7: Continue StemScope and Edusmart curriculum in grades 3rd-5th to increase Science knowledge.		Formative			
Strategy's Expected Result/Impact: Increase in Science scores, rigorous lesson plans, 3 minute walkthroughs	Nov	Feb	Apr		
Staff Responsible for Monitoring: Teachers  Funding Sources: Edusmart Science 3rd -5th for SCE students - 199 - PIC 24 State Comp Ed - \$1,303	35%				
Strategy 8 Details	For	mative Revi	iews		
Strategy 8: Purchase classroom supplies, curriculum resources and/or any other materials that will assist with instruction of targeted skills		Formative			
such as multisensory stations, as shown by common assessment data analysis.	Nov	Feb	Apr		
Strategy's Expected Result/Impact: Increase scores, purchase orders, Comprehensive Needs Assessment, To utilize in the Dyslexia lab Staff Responsible for Monitoring: Principal	45%				
Funding Sources: Budget (Federal Funds/Local Funds), Teacher Requests for supplies form, Quotes - 199 - General Funds					
Strategy 9 Details	Formative Review		Formative Reviews		iews
Strategy 9: To provide Eco. dis. and ELL students with "first- hand", concrete learning opportunities, including field trips and on-site		Formative			
demonstrations.	Nov	Feb	Apr		
Strategy's Expected Result/Impact: STAAR Scores, Curriculum and Instruction plans, Comprehensive Needs Assessment					
Staff Responsible for Monitoring: Principal, Teachers	45%				
Funding Sources: Local Budget, Curriculum Planning units - 199 - General Funds					

	Formative Reviews		
	Formative		
Nov 40%	Feb	Apr	
For	mative Rev	iews	
Nov 50%	Feb Feb	Apr	
For	mative Rev	iews	
	Formative		
Nov 55%	Feb	Apr	
I	For Nov	Formative Review Nov Feb  Formative Review Nov Feb  Formative Review Rev	

Goal 5: Qualified and highly effective personnel will be recruited, developed, and retained via highly qualified recruitment plan.

Performance Objective 1: By May 2023, 95% of both new and experienced district employees will be retained through support and guidance.

Evaluation Data Sources: EOY Survey Results, Applications, Employment records, Sign-in Sheets, Employee Hired Records, Certificates.

Strategy 1 Details	For	mative Revi	iews
Strategy 1: Conduct campus needs assessment with SBDM committee members in order to increase student achievement, attendance and		Formative	
positivity in the work place.	Nov	Feb	Apr
Strategy's Expected Result/Impact: Identify areas of needs across the campus.  Staff Responsible for Monitoring: Principal, Federal Program Director	55%		
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Utilize on-line application system to select candidates that are highly qualified.		Formative	
Strategy's Expected Result/Impact: Increase the number of highly qualified staff hired.	Nov	Feb	Apr
Staff Responsible for Monitoring: Administrators	60%		
Strategy 3 Details	For	mative Revi	iews
Strategy 3: Send new staff to district in-services and orientation.		Formative	
Strategy's Expected Result/Impact: Provide awareness of district procedures to new staff.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal	60%		
Strategy 4 Details	For	mative Revi	iews
Strategy 4: Provide mentors for all new teachers.			
Strategy's Expected Result/Impact: 98% of new teachers retained	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal	50%		

Strategy 5 Details	For	mative Revi	iews
Strategy 5: Send new staff to GT 30 hour training.		Formative	
<b>Strategy's Expected Result/Impact:</b> Increase the number of GT students identified in each grade level. Increase the implementation of instructional strategies targeting higher levels of thinking.	Nov	Feb	Apr
Staff Responsible for Monitoring: Teacher Facilitator	65%		
Strategy 6 Details	Foi	mative Revi	iews
<b>Strategy 6:</b> Teachers will receive on-going training in disaggregation and analyzing assessment data to drive instruction.		Formative	
Strategy's Expected Result/Impact: Increase in STAAR scores in all three categories approaches, meets and masters.	Nov	Feb	Apr
Staff Responsible for Monitoring: Administrators and Lead Teachers	1101	100	1-17-
Funding Sources: - 199 - General Funds	55%		
Strategy 7 Details	For	mative Revi	iews
Strategy 7: Develop and implement positive morale through support programs, mentor-ship, effective communication, employee input and		Formative	
recognition in order to foster a healthy work environment. (SP 2.2.1)	Nov	Feb	Apr
Strategy's Expected Result/Impact: Improve campus morale and retain 98% of all staff.	55%		
Strategy 8 Details	Foi	mative Revi	iews
Strategy 8: Provide staff development to address strategies in: Sub-population areas, Bilingual/ESL, ARK, Technology, and		Formative	
Modifying Curriculum.  Strategy's Expected Result/Impact: Increase teacher knowledge and capacity to implement instructional strategies targeting sub-	Nov	Feb	Apr
populations.			
Staff Responsible for Monitoring: Principal, Teacher Facilitator	55%		
Funding Sources: - 199 - General Funds			
Strategy 9 Details	For	mative Revi	iews
Strategy 9: Provide motivational supplies/items for attendance.		Formative	
Strategy's Expected Result/Impact: Increase overall campus attendance with both students and staff.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal			-
Funding Sources: - 199 - General Funds	55%		

Strategy 10 Details	For	mative Revi	iews
Strategy 10: Maintain an open door policy.		Formative	
<b>Strategy's Expected Result/Impact:</b> Improve relationships among campus employees. Improve communication skills. Increase campus alignment in priority areas.	Nov	Feb	Apr
Staff Responsible for Monitoring: Administrators	60%		
Strategy 11 Details	For	mative Revi	iews
Strategy 11: Schedule intentional celebrations and recognitions.		Formative	
Strategy's Expected Result/Impact: Improve campus morale. Improve student achievement.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal, Counselors, PEIMS Clerk			-
Funding Sources: - 163 - Principal Funds	60%		
Strategy 12 Details	For	mative Revi	iews
<b>Strategy 12:</b> Implement Texas Teacher Evaluation and Support System (T-TESS) as our approved instrument for evaluating and supporting teachers.	Nov	Formative Fob	A
Strategy's Expected Result/Impact: Improve overall teacher ratings in TTESS. Increase student achievement.	Nov	Feb	Apr
Staff Responsible for Monitoring: Administrators	65%		
Strategy 13 Details	For	mative Revi	ews
Strategy 13: Implement Texas Principal Evaluation and Support System (T-PESS) as our approved instrument for evaluating and supporting		Formative	
principals.	Nov	Feb	Apr
<b>Strategy's Expected Result/Impact:</b> Improve principal ratings in TPESS. Show campus improvement in designated areas of need: writing and reading.	FFOX		
Staff Responsible for Monitoring: Principal, Assistant Principal	55%		
No Progress Accomplished Continue/Modify X Discontinu	.e	<u> </u>	<u> </u>

Goal 5: Qualified and highly effective personnel will be recruited, developed, and retained via highly qualified recruitment plan.

**Performance Objective 2:** By April 2023, evaluate professional and paraprofessional staff to meet 100% compliance with Title 1 requirements.

**Evaluation Data Sources:** Sign-In Sheets, Final Observation Results.

Strategy 1 Details	For	mative Rev	iews	
Strategy 1: Monitor staff with weekly walk-throughs using T-TESS rubric and provide intentional feedback and support.		Formative		
Strategy's Expected Result/Impact: Meet or exceed district number of walk-throughs. Improve the quality of classroom instruction.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Asst. Principal  Funding Sources: - 199 - General Funds	50%			
Strategy 2 Details	For	mative Rev	iews	
Strategy 2: Observe all professional staff on campus by using T- TESS Appraise.		Formative		
Strategy's Expected Result/Impact: Teacher growth in established goals and student growth as tracked by SLO Tracker.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Assistant Principal	60%			
Strategy 3 Details	For	Formative Reviews		
<b>Strategy 3:</b> Provide comprehensive T-TESS/T-PESS training for all staff members evaluated under this rubrics.		Formative		
Strategy's Expected Result/Impact: Improve overall understanding of TTESS.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Assistant Principal	100%	100%	100%	
Strategy 4 Details	For	mative Revi	iews	
Strategy 4: Monitor and evaluate paraprofessional staff.		Formative		
Strategy's Expected Result/Impact: Improve paraprofessional performance.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Assistant Principal	55%			
No Progress Accomplished — Continue/Modify X Discontinu	ie			

Goal 6: Sharyland students will demonstrate exemplary performance in comparison to local, state, and national standards.

**Performance Objective 1:** By June 2023, Jessie Jensen will increase by 20% the "meets" rating for all students: White, Hispanic, Native American, Asian, African American, Economically Disadvantaged, LEP, Special Ed, Title 1, Migrant, Bilingual, Gifted and Talented, At-Risk and Speech Subgroups.

**Evaluation Data Sources:** Lesson Plans, Observations, Test Scores, Six Weeks Skills Tests, Tutorial Logs, Improvement in STAAR Scores, Walk-Throughs, AR Reports, Reading Awards.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Apply comprehension skills/strategies starting in Pre- Kinder.		Formative	
Strategy's Expected Result/Impact: Increase number of students with developed comprehension as per Circle assessment results.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal, Assistant Principal, and Teacher Facilitator	45%		
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Implement vertical alignment in core content areas.			
Strategy's Expected Result/Impact: Campus Content Committee meetings ensure the vertical alignment in all content areas.	Nov	Feb	Apr
Staff Responsible for Monitoring: Teacher Facilitator	45%		
Strategy 3 Details	For	mative Revi	ews
Strategy 3: Enhance phonics instruction in grades PreK-2nd Grade by consistently implementing Heggerty and/or Estrellita.		Formative	
Strategy's Expected Result/Impact: Increase number of fluent readers with strong phonics foundation.	Nov	Feb	Apr
Staff Responsible for Monitoring: Administrators and Teacher Facilitator	50%		
Strategy 4 Details	For	mative Revi	ews
Strategy 4: Meet HB4545 requirements by providing after-school and during-class (W.I.N. Time) accelerated/intervention instruction.		Formative	
Provide teachers with resources and materials to assist during WIN Time and after-school tutorials. Document minutes for students who did not meet the passing standards in the previous year.	Nov	Feb	Apr
Strategy's Expected Result/Impact: All classes using TEKS trackers for Reading and Math are supported during WIN Time with accelerated instruction  Staff Responsible for Monitoring: Administrators, Teachers	50%		

Strategy 5 Details	For	mative Rev	iews
Strategy 5: Update and use district time-lines and blueprints for consistency within grade levels and across campuses.		Formative	
Strategy's Expected Result/Impact: Student growth as tracked by district growth charts.  Staff Responsible for Monitoring: Teacher Facilitator	Nov	Feb	Apr
Strategy 6 Details  Strategy 6: Participate in Reading Renaissance, Accelerated Reading (1st-6), Imagine Math (3rd-6th), Fast Math (K-6th) iStation (PK-6th).	For	mative Revi	
Strategy's Expected Result/Impact: Increase students' ZPD. Increase the number of Tier 1 students per grade level. Improve student Math and Reading scores in STAAR Jr and STAAR.  Staff Responsible for Monitoring: Librarian	Nov 50%	Feb	Apr
Strategy 7 Details	For	mative Rev	iews
Strategy 7: Continue Cooperative Learning strategies in classroom instruction using stations.		Formative	
Strategy's Expected Result/Impact: Student growth as tracked by the district growth chart.  Staff Responsible for Monitoring: Principal, Assistant Principal and Teacher Facilitator	Nov 30%	Feb	Apr
Strategy 8 Details	For	mative Revi	iews
Strategy 8: Small group instruction with students		Formative	
Strategy's Expected Result/Impact: Improve teacher capacity as per TTESS dimension 2.  Staff Responsible for Monitoring: Bilingual Literacy Specialists	Nov 65%	Feb	Apr
Strategy 9 Details	For	mative Rev	iews
Strategy 9: Recognize students' achievement on benchmarks & the STAAR Jr./STAAR tests.  Strategy's Expected Result/Impact: Improve campus morale. Improve student achievement as tracked by the district student growth chart.  Staff Responsible for Monitoring: Principal, Assistant Principal, and Teacher Facilitator	Nov 45%	Formative Feb	Apr

Strategy 10 Details	For	mative Revi	iews
Strategy 10: Provide self contained classrooms in PK and K to develop a strong foundation in both behavior and instruction.		Formative	
Strategy's Expected Result/Impact: Improve student achievement in Circle Assessment and Kinder STAAR Jr. Results.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal and Assistant Principal	40%		-
Strategy 11 Details	For	mative Revi	iews
Strategy 11: Continue Benchmarks and implement campus unit assessments that are aligned to the state, district, blueprint.		Formative	
<b>Strategy's Expected Result/Impact:</b> Improve student achievement as tracked by the instructional band system. Increase teacher knowledge to make data-drive decisions.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal, Asst. Principal, Teacher Facilitator, Teachers	35%		
Funding Sources: Curriculum Associates - 199 - General Funds			
Strategy 12 Details	For	mative Revi	iews
Strategy 12: School will obtain Met Expectations and obtain at least five out of six distinctions.		Formative	
Strategy's Expected Result/Impact: Regain five distinctions earned in 2017.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal and Teachers	35%		
Strategy 13 Details	For	mative Revi	ews
Strategy 13: Will monitor the academic achievement for each student in the school by (1) the student achievement domain, (2) the school		Formative	
progress domain, and (3) the closing the gap domain.	Nov	Feb	Apr
Strategy's Expected Result/Impact: increase student achievement in all areas			
Staff Responsible for Monitoring: Administrators, Teacher Facilitators	40%		
TEA Priorities: Improve low-performing schools			

**Performance Objective 1:** By February 2022, Jensen Elementary will have an effective student management framework emphasizing Positive Behavior Interventions and Supports in order to reduce behavior incidents by 10%.

**Evaluation Data Sources:** Sign-In Sheets, Agendas from Meetings, Reduction in Referrals, Discipline Referral Report, Incident Reports, Crisis Plan, EOY Survey Results, Written Suggestions, Increase Number of Outstanding Diamondbacks.

Strategy 1 Details	For	mative Revi	ews	
Strategy 1: Review the discipline plan with the staff and students. Create a social contract with each classroom and as a campus.		Formative		
<b>Strategy's Expected Result/Impact:</b> Decrease the number of Level II referrals. Implement Level I referrals. Decrease the number of consequences where students have to be removed from classroom.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Assistant Principal, Teachers	45%			
Strategy 2 Details	For	mative Revi	ews	
Strategy 2: Provide handbook to parents.		Formative		
Strategy's Expected Result/Impact: Improve parent awareness of district rules.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Assistant Principal	75%			
Strategy 3 Details	For	mative Revi	ews	
Strategy 3: Train students on self discipline and handbook regulations.		Formative		
Strategy's Expected Result/Impact: Reduction in Level II referrals	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Assistant Principal	65%			
Strategy 4 Details	For	mative Revi	ews	
Strategy 4: Involve parents in the discipline process.		Formative		
Strategy's Expected Result/Impact: Reduction in Level II referrals (50%)	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Assistant Principal	60%			

Strategy 5 Details	For	mative Revi	iews
Strategy 5: Recognize students with 95%-100% conduct/Outstanding Diamondbacks.		Formative	
Strategy's Expected Result/Impact: Increase recognition of Outstanding Diamondback Staff Responsible for Monitoring: Principal, Assistant Principal	Nov	Feb	Apr
Title I: 2.5	55%		
Strategy 6 Details	For	mative Revi	iews
Strategy 6: Provide drug awareness education by providing Red Ribbon activities and presentations		Formative	
Strategy's Expected Result/Impact: Zero incident reports pertaining to drug use. Increase student knowledge on drug awareness.	Nov	Feb	Apr
Staff Responsible for Monitoring: Counselor(s)  Title I: 2.6  Funding Sources: - 289 - Title IV - \$750	100%	100%	100%
Strategy 7 Details	For	mative Revi	iews
<b>Strategy 7:</b> Enforce school rules as per code of conduct and provide students with opportunities to improve behavior.		Formative	
Strategy's Expected Result/Impact: Decrease number of Level II referrals.	Nov	Feb	Apr
Staff Responsible for Monitoring: Principal, Assistant Principal	50%		
Strategy 8 Details	For	mative Revi	iews
Strategy 8: Continue individual and group counseling program for PK-6th and for disruptive students as needed.		Formative	
Strategy's Expected Result/Impact: Decrease number of Level II referrals.	Nov	Feb	Apr
Staff Responsible for Monitoring: Local Counselor, Federal Counselor, Grant Counselor  Title I: 2.5, 2.6	45%		
Funding Sources: - 211 - Title I, Part A			

Strategy 9 Details	For	mative Rev	iews	
Strategy 9: Continue to implement a comprehensive guidance and counseling program addressing group and individual needs in the areas of bullying, violence prevention, and intervention, sexual harassment and sexual abuse.  Strategy's Expected Result/Impact: Decrease the number of Level II referrals.  Staff Responsible for Monitoring: Principal, Counselors		Formative		
		Feb	Apr	
Funding Sources: - 211 - Title I, Part A				
Strategy 10 Details	For	mative Rev	iews	
Strategy 10: Establish a comprehensive district support system in alignment with the district Code of Conduct in order to foster academic		Formative		
ntegrity for all Sharyland ISD students.	Nov	Feb	Apr	
Strategy's Expected Result/Impact: Discipline reports will show 0 infractions pertaining to academic integrity.			-	
Staff Responsible for Monitoring: Counselors, Assistant Principal, Principal	55%			
Strategy 11 Details	Formative Reviews		iews	
Strategy 11: Establish a comprehensive district support system in alignment with the district Code of Conduct in order to foster social	Formative			
ntegrity for all Sharyland ISD students.	Nov	Feb	Apr	
Strategy's Expected Result/Impact: Discipline Reports will show 0 infractions pertaining to social integrity.  Staff Responsible for Monitoring: Counselors, Assistant Principal, Principal				
Strategy 12 Details	For	mative Rev	iews	
Strategy 12: In addition to other discipline management techniques, Jensen Elementary will implement Disciplinary Alternative Education		Formative		
Program (DAEP).	Nov	Feb	Apr	
<b>Strategy's Expected Result/Impact:</b> Student placement in DAEP will decrease to less than 5 students per academic year. Students will serve less days than official length assignments.				
Staff Responsible for Monitoring: Assistant Principal, Counselors and Principal.	50%			
Stan Responsible for Monitoring. Assistant Efficipal, Counsciols and Efficipal.				
Strategy 13 Details	Formative Reviews			
Strategy 13: Educate students, parents and teachers on preventing, identifying and responding to and reporting incidents of bullying through parent meetings and student counseling sessions.  Strategy's Expected Result/Impact: Decrease the number of bullying cases reported to the state.  Staff Responsible for Monitoring: Counselors and Administrators		Formative		
		Feb	Apr	
Staff Responsible for Monitoring. Counselors and Administrators	40%			

Strategy 14 Details	For	mative Revi	ews
Strategy 14: Campus wide implementation of Capturing Kids Hearts to foster a positive campus culture and support the appropriate social-		Formative	
emotional development of students.	Nov	Feb	Apr
Strategy's Expected Result/Impact: Campus walk throughs, anecdotal notes through observation of student and teacher interaction while in common areas (cafeteria, gym, hallway).  Staff Responsible for Monitoring: Administrator, Counselors, Teacher Facilitator  Title I: 2.5			
No Progress Accomplished Continue/Modify X Discontinue	2		

**Performance Objective 2:** By May 2023, improve the children's social proficiencies and reduce disciplinary infractions by 5%.

Evaluation Data Sources: Schedules, Log of Student Contracts, Number of Referrals, Lessons, Time-lines, Presentations, Red Ribbon Week Activities.

Strategy 1 Details	For	mative Revi	iews	
Strategy 1: Provide guidance lessons by counselors.		Formative		
Strategy's Expected Result/Impact: Increase student self-esteem and student achievement. Decrease number of discipline incidents.  Staff Responsible for Monitoring: Counselor(s)  Funding Sources: - 199 - General Funds		Feb	Apr	
Strategy 2 Details	For	mative Revi	iews	
Strategy 2: Provide small group individual counseling.		Formative		
Strategy's Expected Result/Impact: Decrease number of referrals.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Counselor(s)  Funding Sources: - 211 - Title I, Part A	50%			
Strategy 3 Details	For	mative Revi	iews	
Strategy 3: Continue campus-wide character education programs, example: Motivational messages	Formative			
Strategy's Expected Result/Impact: Decrease the number of discipline referrals and discipline incidents.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Counselors  Funding Sources: - 199 - General Funds				
Strategy 4 Details	For	mative Revi	iews	
Strategy 4: Conduct awareness presentations on addressing sexual abuse in compliance with HB 1041.  Strategy's Expected Result/Impact: Open lines of communication between counselors and students.		Formative		
		Feb	Apr	
Staff Responsible for Monitoring: Asst. Superintendent of Curriculum and Instruction, Counselor(s)	55%			

Strategy 5 Details	For	mative Revi	ews
Strategy 5: Develop and implement strategies for drug awareness and prevention designed to create environments and conditions that support		Formative	
behavioral health and the ability of students to withstand challenges (SP 3.2.1).	Nov	Feb	Apr
Strategy's Expected Result/Impact: Zero incident reports pertaining to drug use.  Staff Responsible for Monitoring: Counselors, Principal	50%		
No Progress Complished Continue/Modify Discontinue	e		

**Performance Objective 3:** By May 2023, create and maintain an environment that supports a positive, physical, and emotional well-being for students and staff by reducing incident reports by 5% as measured by district reports.

Evaluation Data Sources: Parent Letters, Updated Student/Parent Handbook, Sign-In Sheets, Monthly Drill Reports.

Strategy 1 Details	For	mative Revi	iews	
Strategy 1: Review and update safety procedures by providing training to all staff.		Formative		
Strategy's Expected Result/Impact: Establish and implement clear campus procedures to maintain the safety of all students and staff.	Nov	Feb	Apr	
<b>Staff Responsible for Monitoring:</b> Director of Facilities/Risk Management, Principal, Assistant Principal and Counselors, Safety Committee				
Strategy 2 Details	For	mative Revi	iews	
<b>Strategy 2:</b> Develop and practice an all-hazards emergency plan in all facilities including but not limited to: fire, lock-down, severe weather and bomb threat drills.		Formative		
Strategy's Expected Result/Impact: Increase awareness and become familiar with specific procedures designed to each emergency	Nov	Feb	Apr	
situation.				
<b>Staff Responsible for Monitoring:</b> Director of Facilities/Risk Management, Principal, Assistant Principal and Counselors, Safety Committee	60%			
Strategy 3 Details	For	mative Revi	iews	
<b>Strategy 3:</b> Campus representative is a member of Sharyland's Health Advisory Council, SHAC, and attends 4 meetings a year and reports		Formative		
back to campus.	Nov	Feb	Apr	
Strategy's Expected Result/Impact: Ensure that students are healthy while attending school.  Staff Responsible for Monitoring: Nurse and Administrator.	45%			
Strategy 4 Details	For	mative Revi	ews	
Strategy 4: Create and sustain an environment which supports positive physical health through our intramural sports, jump rope for heart,	Formative			
Project Fit curriculum and trampoline therapy for studnets.	Nov	Feb	Apr	
Strategy's Expected Result/Impact: Comparison of student pre-physical assessment and post physical assessment data.  Staff Responsible for Monitoring: Administrator, PE Coach and PE Aide.  Funding Sources: - 211 - Title I, Part A				
No Progress  No Progress  On No Progress  On No Progress  On No Progress	e			

Performance Objective 4: By May 2023, increase student, staff, and parents' satisfaction rate by 5% by offering awareness of mental health interventions.

**Evaluation Data Sources:** Discipline Referral Reports, Incident Reports, Number of Grievances.

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Continue to implement and support district efforts pertaining to: Suicide Prevention Mental Health Sexual Abuse Sexual		Formative	
Harassment.	Nov	Feb	Apr
Strategy's Expected Result/Impact: Decrease the number of incidents pertaining to students hurting themselves.  Staff Responsible for Monitoring: Principals, Assistant Principals, LSSPs, and Counselors  Funding Sources: HB 1041, HB 2186, Team Leadership, Diamondbacks Leading the Way, Child Protective Services, Sharyland ISD Student/Parent Handbook, Federal Programs Director - 199 - General Funds, HB 1041, HB 2186, Team Leadership, Diamondbacks Leading the Way, Child Protective Services, Sharyland ISD Student/Parent Handbook, Federal Programs Director - 211 - Title I, Part A	55%		
No Progress Continue/Modify X Discontinue	<del></del> -		

**Performance Objective 5:** In addition to other discipline management techniques, Sharyland ISD will provide a Disciplinary Alternative Education Program (DAEP) that will support student needs to reduce behavior incidents thus resulting in serving less days than official length assignments.

**Evaluation Data Sources:** Utilize the PEIMS 425 Record report and CNA.

Strategy 1 Details	For	mative Revi	iews	
Strategy 1: Review student attendance, code of conduct and completion of assignments for good behavior.		Formative		
Strategy's Expected Result/Impact: PEIMS 425 Record report, discipline committee discussions and recommendations, Comprehensive Needs Assessment.  Staff Responsible for Monitoring: DAEP Administrator, Principal, Counselor, PEIMS clerk.		Feb	Apr	
Strategy 2 Details	For	mative Revi	iews	
Strategy 2: Provide students placed in DAEP with structured counseling services.		Formative		
Strategy's Expected Result/Impact: Session logs	Nov	Feb	Apr	
Staff Responsible for Monitoring: DAEP Administrator and Counselors				
Strategy 3 Details	For	mative Revi	ews	
Strategy 3: Reduce the number of students returning to DAEP through mentorship and counseling.		Formative		
Strategy's Expected Result/Impact: PEIMS 425 Report	Nov	Feb	Apr	
Staff Responsible for Monitoring: DAEP Administrator, Counselor and Teachers.				
No Progress Accomplished — Continue/Modify X Discontinue	e			

Goal 8: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration.

**Performance Objective 1:** By May 2023, Jensen Elementary will have upgraded its current technology, selected individuals to serve as technology resource persons, and continue with systematic training and support activities for all staff members.

**Evaluation Data Sources:** EOY Survey Results, Forethought Reports, Inventory, Lesson Plans, Walk-throughs, Observations, GT products, Registration Record, Check-Out Logs, Test Results, T-TESS Individual Learning Plans, Technology Products.

Strategy 1 Details	For	mative Revi	iews	
Strategy 1: Utilize Google Classroom to plan TEKS based instruction.		Formative		
<b>Strategy's Expected Result/Impact:</b> Increase number of rigorous classroom activities directly connected to low-performing state standards.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Administrators	40%			
Strategy 2 Details	For	mative Revi	iews	
Strategy 2: Increase integration of technology with instruction.		Formative		
Strategy's Expected Result/Impact: Increase the number of highly engaging lesson that include technology in PK - 6th grade.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal				
Funding Sources: - 199 - General Funds	55%			
Strategy 3 Details		Formative Reviews		
Strategy 3: Continue to research and apply technology strategies to enhance instruction for the Summit Program.		Formative		
Strategy's Expected Result/Impact: Increase the number of highly engaging lessons in high-achiever classrooms.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal				
Title I:	35%			
2.5				
Strategy 4 Details		Formative Reviews		
Strategy 4: Continue Workshop program through Strive for staff development.		Formative		
Strategy's Expected Result/Impact: Maintain accurate teacher professional development records.		Feb	Apr	
Staff Responsible for Monitoring: Teacher Facilitator	55%		-	

Strategy 5 Details	For	mative Revi	ews	
Strategy 5: Utilize SEMS software for staff absences.		Formative		
Strategy's Expected Result/Impact: Maintain accurate teacher absence records.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Assistant Principal			•	
Strategy 6 Details	For	mative Revi	ews	
Strategy 6: Utilize Aware and Lead4Ward reports to analyze and desegregate data.		Formative		
Strategy's Expected Result/Impact: Improve teacher data desegregation strategies.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Principal, Assistant Principal, Teacher Facilitator	60%		•	
Strategy 7 Details		Formative Reviews		
Strategy 7: Provide internal support at every campus to promote maximum utilization of Google Apps for Education Tools. (SP 4.2.2)	Formative			
<b>Strategy's Expected Result/Impact:</b> Increase usage of Google Apps in classrooms. Increase of student products created through technology usage.	Nov	Feb	Apr	
Staff Responsible for Monitoring: Instructional Technology Strategist, Teacher Facilitator, Campus Technology Committee Members	45%			
Strategy 8 Details	For	mative Revi	ews	
Strategy 8: Develop and implement training and support programs for all students, staff, and parents that target digital citizenship.	Formative			
Strategy's Expected Result/Impact: 100% completion of learning.com lessons.		Feb	Apr	
Staff Responsible for Monitoring: Librarian, Teacher Facilitator, Campus Technology Committee Members	35%			
No Progress Continue/Modify X Discontinue	e			

### **State Compensatory**

#### **Budget for Jessie L. Jensen Elementary School**

**Total SCE Funds:** \$0.00

**Total FTEs Funded by SCE: 4.5** 

**Brief Description of SCE Services and/or Programs** 

#### Personnel for Jessie L. Jensen Elementary School

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Alejandrina Tello	Aide/Computer lab	1
Jenny Gonzalez	Teacher/Literacy Interventionist	1
Maresyl Castillo	Aide/ARK Aide	1
Maria Hernandez	Teacher/Reading Specialist	1
Melissa Canales	Reading Specialist	0.5

### **Title I Personnel**

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Carmen Rodriguez	Federal Counselor	Jensen	100%
Dora Alicia Gonzalez	Community Liaison	Jensen	100%
Jenny Gonzalez	Intervention Teacher	Jensen	100%
Maresyl G. Castillo	Paraprofessional Teacher Aide Rdg. Lab	Jensen	100%
Monica Valdez	Paraprofessional Teacher Aide PK	Jensen	100%

## 2022-2023 Campus Site-Based Committee

Committee Role	Name	Position
Administrator	Nayeli Perez	Principal
Administrator	Maricruz Perez	Assistant Principal
Teacher Facilitator	Nancy Mendez	Teacher Facilitator
Teacher Facilitator	Jennifer Rodriguez	Teacher Facilitator
Classroom Teacher	Jason Cuevas	Kinder Teacher
Classroom Teacher	Tracy Dunn	1st grade Teacher
Classroom Teacher	Marlissa Martinez	2nd grade Teacher
Classroom Teacher	Carmina Sanchez	3rd grade Teacher
Classroom Teacher	Elva Cavazos	4th grade Teacher
Classroom Teacher	Marcia Gomez	5th grade Teacher
Classroom Teacher	Claudia Loredo	6th grade Teacher
Principal's Secretary	Dennise Saenz	Principal's Secretary
District Administrator	Irma Malek	ELAR Specialist
Non-classroom Professional	Jenny Gonzalez	Reading Interventionist

# **Campus Funding Summary**

	163 - Principal Funds							
Goal	Objective	Strategy	Resources Needed	Account Code	Amount			
2	1	3			\$0.00			
5	1	11			\$0.00			
				Sub-Total	\$0.00			
			199 - General Funds					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount			
1	1	7			\$0.00			
1	3	2			\$0.00			
2	1	3			\$0.00			
2	2	5	Instructional Materials		\$0.00			
2	2	13			\$0.00			
2	4	1	CEI, Reading Specialist, Region One		\$0.00			
2	8	1			\$0.00			
2	8	5			\$0.00			
2	8	6			\$0.00			
2	8	7			\$0.00			
2	8	8			\$0.00			
2	8	9			\$0.00			
2	8	10			\$0.00			
2	8	11			\$0.00			
2	8	14			\$0.00			
4	1	1			\$0.00			
4	1	7			\$0.00			
4	1	8	Curriculum Resources, Professional Development Consultants, Comprehensive Needs Assessment		\$0.00			
4	2	2			\$0.00			
4	2	3			\$0.00			
4	2	8	Budget (Federal Funds/Local Funds), Teacher Requests for supplies form, Quotes		\$0.00			

			199 - General Funds		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
4	2	9	Local Budget, Curriculum Planning units		\$0.00
4	2	10	Board Adopted Curriculum, CEI, Computers, Programs, Reading Specialist, Software, Student Materials		\$0.00
5	1	6			\$0.00
5	1	8			\$0.00
5	1	9			\$0.00
5	2	1			\$0.00
6	1	11	Curriculum Associates		\$0.00
7	2	1			\$0.00
7	2	3			\$0.00
7	4	1	HB 1041, HB 2186, Team Leadership, Diamondbacks Leading the Way, Child Protective Services, Sharyland ISD Student/Parent Handbook, Federal Programs Director		\$0.00
8	1	2			\$0.00
•		•		Sub-Total	\$0.00
			199 - PIC 24 State Comp Ed		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
4	2	7	Edusmart Science 3rd -5th for SCE students		\$1,303.00
4	2	11	Reading Learning A-Z for at risk		\$1,701.00
				Sub-Total	\$3,004.00
			211 - Title I, Part A		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	3	4			\$0.00
2	1	4			\$0.00
2	2	13			\$0.00
2	8	2			\$0.00
2	8	6			\$0.00
2	8	12			\$0.00
7	1	8			\$0.00
	1	9			\$0.00
7	•	-			

Goal	Objective	Strategy	Resources Needed	Account Code	Amount
7	3	4			\$0.00
7	4	1	HB 1041, HB 2186, Team Leadership, Diamondbacks Leading the Way, Child Protective Services, Sharyland ISD Student/Parent Handbook, Federal Programs Director		\$0.00
-				Sub-Total	\$0.00
			212 - Title 1, Part C		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
2	7	1			\$0.00
2	7	2			\$0.00
2	7	3			\$0.00
2	7	4			\$0.00
7	1	13			\$0.00
Sub-Total					
			996 - Technology Funds		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
4	2	1			\$0.00
Sub-Total					
			289 - Title IV		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
7	1	6			\$750.00
			•	Sub-Total	\$750.00